



NO SMOKING, ALCOHOL & DRUGS POLICY

Aim:

We aim to protect the health and well-being of children from the harmful effects of smoking, alcohol and drugs. We take any breaches of this policy by staff, volunteers, parents/carers and visitors very seriously.

Methods:

- Smoking is not allowed in any part of our premises.
- We follow new legislation and display No Smoking signs around the setting.
- We do not allow smoking in the nursery garden and ask that all parents, visitors and staff refrain from smoking anywhere within St. Peter's Nursery grounds.
- Any member of staff, volunteer, parent or visitor found smoking, consuming alcohol or drugs on the premises will be asked to leave immediately. In the case of a member of staff, disciplinary procedures will be initiated.
- Any member of staff found to be under the influence of alcohol or drugs will be immediately suspended and disciplinary procedures will be initiated.
- If a member of staff has good reason to believe that a parent/carer is under the influence of drugs or alcohol when they drop off or collect their child, they have a duty to inform the Head of Nursery and the Child Protection Liaison Officer. The Head of Nursery or Child Protection Liaison Officer will seek advice from the Surrey Contact Centre and this could result in a referral to Social Services being made.
- If a child is found in possession of cigarettes, drugs or alcohol on the premises their parents/carers will be contacted immediately, a full report will be made and the situation may be referred to the Surrey Contact Centre.

- If a parent or carer arrives to collect their child and a member of staff has good reason to believe that they are under the influence of drugs, they will not be allowed to collect their child and an emergency contact will be called. If the parent/carer is driving and is seen to attempt to drive under the influence the police will be contacted immediately.
- Any member of staff that is taking prescribed medicine must seek medical advice as to the effects the medication may have on their ability to work with children. They should only work with children if medical advice states that the medication is unlikely to impair their ability.

This policy was reviewed and agreed at a meeting of the St Peter's Nursery School Management Committee held on **24th October 2012**

A rectangular box containing a handwritten signature in grey ink. The signature appears to be 'C. Wilson'.

Signed on behalf of the Management Committee by Catherine Wilson, Chair of the Management Committee